

Neuadd y Sir Y Rhadyr Brynbuga NP15 1GA

County Hall Rhadyr Usk NP15 1GA

Tuesday, 5 April 2016

Dear Councillor

CABINET

You are requested to attend a Cabinet meeting to be held at County Hall, The Rhadyr, Usk, NP15 1GA on Wednesday, 13th April, 2016, at 2.00 pm.

AGENDA

- 1. Apologies for Absence
- 2. **Declarations of Interest**
- 3. To consider the following reports (Copies attached):

i.	Education Achievement Service (EAS) Business Plan 2016-2019		
	Purpose:	This report presents the South East Wales Education Achievement Service (EAS) Business Plan 2016-2019. The plan sets out the priorities, programmes and outcomes to be achieved by the EAS on behalf of the South East Wales Consortium.	
	<u>Author:</u> Contact Deta	Debbie Harteveld, Managing Director (Interim) EAS ils: Debbie.harteveld@sewaleseas.org.uk	
ii.	Update repo	ort - Development of Mardy Park Resource Centre	191 - 250
	the review rebelow. Author:	To update Cabinet members of progress made in the on- oment of Mardy Park Resource Centre [MPRC] as set out in eport. To seek approval for the recommendations set out Colin Richings, Lead for Older People's Direct Care	230
		ils: colinrichings@monmouthshire.gov.uk	
iii.		n Report on proposal to close the Special Needs ase (SNRB) at Deri View Primary School	251 - 274
	View Primary learning diffic	The local authority has completed its consultation on the sure of the Special Needs Resource Base (SNRB) at Deri School, for pupils aged 4 to 11 years with moderate sulties and social, emotional and behavioural difficulties. tion constitutes part of Stage 2 of the Additional Learning	

	Needs Review of provision across the county. The purpose of the report is to provide Cabinet with the consultation report, which studies the responses received in reply to the proposals arising from the consultation undertaken. <u>Author:</u> Sharon Randall-Smith <u>Contact Details:</u> sharonrandallsmith@monmouthshire.gov.uk	
iv.	Acorn Project Staffing restructure	275 -
	Purpose:To outline the restructure of Acorn Project staffing due to a reduction in the Welsh Government Families First grant April 2016 – March 2017. To seek approval for the release of any potential redundancy payments arising from the restructure from the contingent liability reserve.Author:Clair Evans Contact Details: clairevans@monmouthshire.gov.uk	296
V.	Evaluation of Community Coordination and Small Local Enterprise Learning Programme	297 - 324
	Purpose:To provide Cabinet with an evaluation of the CommunityCoordination and Small Local Enterprise pilot that began in April 2014and is now nearing its conclusion.Authors:Nicki Needle, Changing Practice, Changing Lives Lead Matthew Gatehouse, Policy and Performance ManagerContact Details:nicolaneedle@monmouthshire.gov.uk matthewgatehouse@monmouthshire.gov.uk	
vi.	People and Organisational Development Strategy 2014 - 2017 Progress Report	325 - 392
vi.		
vi.	Progress ReportPurpose:To present an update of progress for 2015/16 and the planfor 2016-17 for the People and Organisational Development Strategy	
vi. vii.	Progress Report Purpose: To present an update of progress for 2015/16 and the plan for 2016-17 for the People and Organisational Development Strategy 2014-17 Author: Lisa Knight-Davies, Organisational Development Manager	392 393 -
	Progress Report Purpose: To present an update of progress for 2015/16 and the plan for 2016-17 for the People and Organisational Development Strategy 2014-17 Author: Lisa Knight-Davies, Organisational Development Manager Contact Details: lisaknight-davies@monmouthshire.gov.uk	392
	Progress Report Purpose: To present an update of progress for 2015/16 and the plan for 2016-17 for the People and Organisational Development Strategy 2014-17 Author: Lisa Knight-Davies, Organisational Development Manager Contact Details: lisaknight-davies@monmouthshire.gov.uk iCounty Strategy Business Plan Purpose: The purpose of this report is to present the iCounty Strategy Business Plan for 2016/19, along with a report on MCC's Digital and Technology service and how it aligns with MCC's iCounty, People and Place strategies. Author: Sian Hayward, Digital and Technology Manager	392 393 - 426 427 -
vii.	Progress Report Purpose: To present an update of progress for 2015/16 and the plan for 2016-17 for the People and Organisational Development Strategy 2014-17 Author: Lisa Knight-Davies, Organisational Development Manager Contact Details: lisaknight-davies@monmouthshire.gov.uk iCounty Strategy Business Plan Purpose: The purpose of this report is to present the iCounty Strategy Business Plan for 2016/19, along with a report on MCC's Digital and Technology service and how it aligns with MCC's iCounty, People and Place strategies. Author: Sian Hayward, Digital and Technology Manager Contact Details: sianhayward@monmouthshire.gov.uk	392 393 - 426

ix. Recommendations and outcomes from Select Committee's

497 -506

Purpose:The purpose of the report is to provide the Cabinet with a
record of the recommendations and outcomes of the Select Committee
meetings during January to March 2016.Author:Hazel Ilett, Scrutiny Manager
Contact Details: hazelilett@monmouthshire.gov.uk

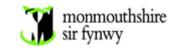
Yours sincerely,

Paul Matthews Chief Executive



CABINET PORTFOLIOS

County Councillor	Area of Responsibility	Partnership and External Working	Ward
P.A. Fox (Leader)	Organisational Development Whole Council Performance, Whole Council Strategy Development, Corporate Services, Democracy, Trading Standards, Public Protection, Licensing	WLGA Council WLGA Coordinating Board Local Service Board	Portskewett
R.J.W. Greenland (Deputy Leader)	Innovation, Enterprise & Leisure Innovation Agenda, Economic Development, Tourism, Social Enterprise, Leisure, Libraries & Culture, Information Technology, Information Systems.	WLGA Council Capital Region Tourism	Devauden
P.A.D. Hobson (Deputy Leader)	Community Development Community Planning/Total Place, Equalities, Area Working, Citizen Engagement, Public Relations, Sustainability, Parks & Open Spaces, Community Safety, Environment & Countryside.	Community Safety Partnership Equalities and Diversity Group	Larkfield
E.J. Hacket Pain	Schools and Learning School Improvement, Pre-School Learning, Additional Learning Needs, Children's Disabilities, Families First, Youth Service, Adult Education.	Joint Education Group (EAS) WJEC	Wyesham
G. Burrows	Social Care, Safeguarding & Health Adult Social Services including Integrated services, Learning disabilities, Mental Health. Children's Services including Safeguarding, Looked after Children, Youth Offending. Health and Wellbeing.	Gwent Frailty Board Older Persons Strategy Partnership Group	Mitchel Troy
P. Murphy	Resources Accountancy, Internal Audit, Estates & Property Services, Procurement, Human Resources & Training, Health & Safety, Development Control, Building Control.	Prosiect Gwrydd Wales Purchasing Consortium	Caerwent
S.B. Jones	County Operations Highways, Transport, Traffic & Network Management, Waste & Recycling, Engineering, Landscapes, Flood Risk.	SEWTA Prosiect Gwyrdd	Goytre Fawr



Sustainable and Resilient Communities

Outcomes we are working towards

Nobody Is Left Behind

- Older people are able to live their good life
- People have access to appropriate and affordable housing
- People have good access and mobility

People Are Confident, Capable and Involved

- People's lives are not affected by alcohol and drug misuse
- Families are supported
- People feel safe

Our County Thrives

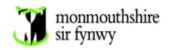
- Business and enterprise
- People have access to practical and flexible learning
- People protect and enhance the environment

Our priorities

- Schools
- Protection of vulnerable people
- Supporting Business and Job Creation
- Maintaining locally accessible services

Our Values

- **Openness:** we aspire to be open and honest to develop trusting relationships.
- **Fairness:** we aspire to provide fair choice, opportunities and experiences and become an organisation built on mutual respect.
- **Flexibility:** we aspire to be flexible in our thinking and action to become an effective and efficient organisation.
- **Teamwork:** we aspire to work together to share our successes and failures by building on our strengths and supporting one another to achieve our goals.



Cymunedau Cynaliadwy a Chryf

Canlyniadau y gweithiwn i'w cyflawni

Neb yn cael ei adael ar ôl

- Gall pobl hŷn fyw bywyd da
- Pobl â mynediad i dai addas a fforddiadwy
- Pobl â mynediad a symudedd da

Pobl yn hyderus, galluog ac yn cymryd rhan

- Camddefnyddio alcohol a chyffuriau ddim yn effeithio ar fywydau pobl
- Teuluoedd yn cael eu cefnogi
- Pobl yn teimlo'n ddiogel

Ein sir yn ffynnu

- Busnes a menter
- Pobl â mynediad i ddysgu ymarferol a hyblyg
- Pobl yn diogelu ac yn cyfoethogi'r amgylchedd

Ein blaenoriaethau

- Ysgolion
- Diogelu pobl agored i niwed
- Cefnogi busnes a chreu swyddi
- Cynnal gwasanaethau sy'n hygyrch yn lleol

Ein gwerthoedd

- **Bod yn agored:** anelwn fod yn agored ac onest i ddatblygu perthnasoedd ymddiriedus
- **Tegwch:** anelwn ddarparu dewis teg, cyfleoedd a phrofiadau a dod yn sefydliad a adeiladwyd ar barch un at y llall.
- **Hyblygrwydd:** anelwn fod yn hyblyg yn ein syniadau a'n gweithredoedd i ddod yn sefydliad effeithlon ac effeithiol.
- **Gwaith tîm:** anelwn gydweithio i rannu ein llwyddiannau a'n methiannau drwy adeiladu ar ein cryfderau a chefnogi ein gilydd i gyflawni ein nodau.